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# The Minutes of the Marshall University Faculty Senate Meeting, January 21, 2016

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING  
HELD ON THURSDAY, JANUARY 21, 2016 AT 4:00 P.M. IN  
ROOM BE5 of the MEMORIAL STUDENT CENTER**

**MEMBERS PRESENT:** Larry Stickler (Chair), Philippe Georgel (Assistant Chair), Lori Ellison (Recording Secretary), Nancy Lankton, Daesung Ha, Marc Sollosy, Dale Shao, Uday Tate, Burnis Morris, Fredrick Bartolovic, Mike Murphy, Rob Rabe, Susan Booton, Carrie Childers, Monika Sawhney, James Dauber, Susan Welch, Jamil Chaudri, Andrew Nichols, Hillary Brewster, Robin Conley, Amine Oudghiri-Otmani, Shawn Schulenberg, Barbara Tarter, Stephen Underhill, Anthony Viola, Mindy Armstead, David Cartwright, Carl Mummert, Liz Murray, Wendy Trzyna, Eugenia Webb-Damron, Tom Hisiro, Isaac Larison, Edna Meisel, Feon Smith, David Chaffin, Charles Clements, Jim Denvir, Tom Dougherty, Emine Koc, Louis Nieuwenhuizen, Travis Salisbury, Zach Tankersley, Lauren Waugh, Kara Willenburg, Stephanie Anderson, Eric Blough, John, Biros, Kelli Johnson, Thom Walker.

**MEMBERS ABSENT:** Eric Migernier, Paige Muellerleile, Pamela Mulder, Scott Simonton, Derrick Kolling, Karen Mitchell, Harold Blanco, Fadi Alkhankan, Peter Ray, Jung Han Kim, Nick Chongswatdi, Bobby Miller, Jan Paul Muizelaar, Megan Shepherd, Leonard White, John Wilkinson.

**EX-OFFICIO, VOTING MEMBERS PRESENT:** Tracy Christofero (Graduate Council), Marybeth Beller (ACF)

**EX-OFFICIO, VOTING MEMBERS ABSENT:** Cam Brammer

**PARLIAMENTARIAN:** Cheryl Brown

**GUESTS:** Carol Hurula, Michael McGuffey, Wael Zatar, Mary Beth Reynolds, Chuck Somerville, Haiyang Chen, Monica Brooks, Gayle Ormiston, Jerry Gilbert, and Mary Ellen Heuton.

Still awaiting a quorum, Faculty Senate Chair, Dr. Larry Stickler called the meeting to order at approximately 4:00 p.m. stating official business would commence when a quorum was reached.

- **APPROVAL OF MINUTES:**

Minutes of the December 10, 2015 meeting were approved as written.

- **ANNOUNCEMENTS: Dr. Larry Stickler**

- Senators should sit around the table, others should sit at the chairs provided, and cell phones should be set to silent mode. Senators, when speaking, should use the microphones. All should remember to sign in legibly.
- Recommendations signed:
  - Additions, changes and deletions to the curriculum
  - 2 year calendar
- The Executive Committee will convene again on Monday, Feb 15, 2016 at noon in the John Spotts Room.
- The Faculty Senate will convene again on Thursday, Feb 18, 2015 at 4:00 PM in BE5 of the Memorial Student Center.
- Quorum was reached at this point.

- **COMMITTEE RESOLUTIONS/RECOMMENDATIONS:**

The following recommendations were approved as written:

SR-15-16-26 BAPC recommends moving the deadline for mid-term grades up a week earlier

- **REPORT OF THE UNIVERSITY PRESIDENT: Jerry Gilbert**

- Stated he is delighted to be at Marshall University.
- Spoke about his feeling he is a faculty member first before an administrator.
- Thanked the senate for moving the preceding vote to move mid-term grades.
- Stated he went to meet with some key legislators at Higher Ed Day in Charleston regarding the concerns for the budget. Asked them to protect Higher education from further budget cuts. They stated that they will try to do so.
- Spent the week trying to get to know the campus and introduce himself. Wants to be visible to students, faculty, and staff.
- Developing some priorities for things he is wanting to work on for the university
  1. Grow the enrollment of Marshall
  2. Grow the quality of Marshall
- Wants to develop a multi-year plan for increases in faculty salaries knowing that finding the monies to do so will be a challenge.
- Looking into how to get more private funds for scholarship monies to be able to redirect university scholarship funds toward raising salaries.
- Wants to raise the national prominence of Marshall and tell our success stories to generate interest and enthusiasm.
- Wants to expand scholarly research, both funded and unfunded.
- Wants to expand the doctoral programs offered at Marshall. Doc programs convey quality of a university more than undergraduate or master's programs do. Attracts students and quality faculty.
- Asked Brandy to come and speak regarding the closure of the university in light of the winter storm expected to begin in the morning. Will be notifying by 8 am in the morning if the decision to close the university is made.

Questions:

- Question about whether there will be more Graduate assistantships that come along with these new doctoral programs.
  - Will be looking at those resources closely.
  - Will look at this as an important consideration for the doctoral programs to be developed.
- Question about the shared vision with faculty and students and how it will involve them
  - Hasn't developed the plan fully as yet, but wants to be available in meeting with both to get feedback and input from them on how to project a better image of the university.

- **REPORT OF THE PROVOST: Dr. Gayle Ormiston**

- Higher Learning Community accreditation review, report, and affirmation letters are on the HLC accreditation website.

- Distributed a handout report on the Dean's retreat mentioned last meeting. The handout highlighted undergraduate programs that met, almost met and fall short of the minimum number of Juniors and Seniors enrolled and graduate programs with target or below-target enrollments
- This handout is part of the Academic Portfolio review and focuses on the fourth question of consideration for program development to determine program viability.
- They are also looking at course redundancies and special topics courses.
- All reviews begin with the threshold and then second level data and other considerations unique to the programs' contribution to the curriculum in other ways.
- This handout gives an overview of how they will evaluate programs going forward.
- **BOARD OF GOVERNOR'S REPORT: Cam Brammer** –  
No report
- **ACF REPORT: Marybeth Beller** –
  - The ACF was represented at Higher Ed Day with the legislature.
  - Several from ACF met with Senators Hall (chair of finance) and Sypolt who stated they were very committed to solving the PEIA dilemma. The finance committee is trying to find solutions.
  - She met with Senator Walters, vice-chair of finance, and he stated there are some solutions to help with part of the money, but are concerned it won't be enough.
  - Concerns we need to follow: There is thought that the way to save Higher Ed funds is to eliminate the HEPC. ACF assured these senators that the HEPC was serving a useful purpose to help coordinate programs across the state and promotes communication with the other colleges. It may be necessary to contact legislators to discuss this with them.
  - They seem to feel that some sort of cut to Higher ed is inevitable. They are not sure the proposed cut will be as extensive as expected, but there will be some cut.
  - They do not hear from parents of students who are paying tuition. That might help them see that there are students who would be cut out of higher ed with further tuition increases. 32% increase since 2008.
  - There is an idea brewing that full time tuition at 12 hours and that additional fees could be charged for every credit hour above that. Would devastate students at or below median household income for the state.
  - ACF will be meeting next Thursday (Jan 27<sup>th</sup>) in South Charleston.
  - There still is no balance between Democrats and Republicans. Senator Hall has resigned and the parties are developing nominees to replace him.

Move to suspend the agenda and rules to discuss salary issues: Seconded and approved

- A question was raised about the method of calculating salaries with regard to 12 month and 9 month salaries. Discussion ensued.

Motion to return to the agenda and rules. Seconded and approved

- **REPORTS FROM 20/20 COMMITTEES:**
  - Budget Working Group: Mary Ellen reported on behalf of Carl. Mr. White will continue to chair this committee. They are looking at recommendations from a cost in the programs identified to be no longer viable. They are looking for more savings and budget for next fiscal year. They are trying not to raise tuition if possible, but needing more revenue.
  - Communications Plan: No report
  - Roles & Responsibilities: No report

- Academic Portfolio: No report
- Service Portfolio: No report.
- Pro-Forma Model: There are additional programs implementing this model. Doing that across the whole college may not be possible. Will implement one program at a time.
- Key performance indicators: No report
  
- **OTHER BUSINESS:**
  
- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**
  - Speaking to the new policy of the campus closing to outside group events except for Smith Hall, and a fee assessed. There is some concern whether this is the best use of space, particularly when certain events may require facilities not available in Smith Hall. The answer is that they are trying to save the cost of heating and cooling so many buildings on campus by moving organization and other meetings to that one building to control the heating/cooling and cleaning to one place. There were questions about whether faculty were still allowed access to academic buildings on campus. The other academic buildings have some heating and cooling to maintain comfort level for equipment, lab animals, etc. but this will not be fully powered as they are during the week. They will be willing to make exceptions for those who need other venues on a case by case basis.
  
- **AGENDA REQUESTS FOR FUTURE MEETINGS:**
  - None

**THE MEETING WAS ADJOURNED AT 4:48 P.M.**

Respectfully Submitted,

Lori Ellison

Lori Ellison, Recording Secretary  
Faculty Senate

**MINUTES READ:**

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Dr. Larry Stickler, Chair  
Faculty Senate

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Dr. Jerome Gilbert, University President  
Marshall University